



# School Bus Driver Trainee Program

The San Dieguito Union High School District is offering a **paid** training program to individuals interested in becoming School Bus Drivers. Eligible candidates may be hired as a Bus Driver Trainee - Substitute. When not in training, the trainee may also work as a van driver.

To qualify to be a trainee, candidates will need to complete a DOT physical and drug screen, provide a California Driver's Record Report, and be cleared through the FMCSA DOT Clearinghouse. Valid Adult CPR and First Aid Certifications are also required.

The hourly rate for this position, including training, is \$21.92/hour. The Bus Driver Trainee is a substitute position. Once hired as a school bus driver, the starting rate is \$23.62/hour.

The program is made up of two parts – classroom instruction and behind the wheel training.

**Part 1:** Classroom instruction, **approximately 10 – 12 classes, approximately 4 hours in length** in Encinitas.

The classroom instruction includes the following topics:

### Course Descriptions

Unit 1 – Introduction	Unit 7 – Passenger Loading and Unloading
Unit 2 – Driver’s License and Special Certificate Requirement Laws	Unit 8 – Emergency Procedures
Unit 3 – Bus Operation, Bus Use, Bus Laws and Regulations	Unit 9 – Passenger Management
Unit 4 – Vehicle Components	Unit 10 – Activity Trips
Unit 5 – Basic Defensive Driving Techniques	Unit 11 – Transporting Passengers with Special Needs
Unit 6 – Advanced Defensive Driving Techniques	Unit 12 – Public and Community Relations

Participants who successfully complete this portion of the training program will then advance to Behind-the-Wheel Training with the recommendation of the instructor or designated Transportation Department staff member.

**Part 2:** Behind-the-Wheel Training, 30 – 40 hours of individualized training.

Instructors will also guide participants through the required DMV and California Highway Patrol licensing process.